

37,700 students secured jobs or completed internships as part of Microsoft's "Future Ready Talent" Internship Program

In Collaboration with FutureSkills Prime



Overview

There was an urgent demand to skill future generations with the necessary tech skills aligned with industry and market requirements. The primary need was to connect these skills to employability.

The Future Ready Talent Program, a Brandon Hall Group Gold awardee, was a virtual AI-focused student internship program designed to equip learners with in-demand tech skills and enhance their employability. The program provided 190 hours of self-paced learning in Azure Cloud, AI, and Security, along with industry-aligned sessions and a virtual AI project. Upon completion, students received an internship certificate signed by Microsoft and FutureSkills Prime, as well as job alerts and career opportunities.

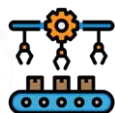


What is Future Ready Talent?

The Future Ready Talent program provided students with a 10-week opportunity to learn in-demand skills in Azure Cloud, AI, and Security. It included 190 hours of self-paced learning, industry-aligned sessions, and a virtual AI project. Upon completion, students received an internship certificate signed by **Microsoft** and **FutureSkills Prime**, along with job alerts and access to career fairs. They also gained access to the GitHub Student Developer Pack with \$100 in Azure credits.

The program was designed with inputs from key stakeholders like Microsoft, GitHub, and AICTE to ensure learners gained industry-relevant skills and boosted their employability. This initiative contributed to India's goal of strengthening its IT and ITeS sector by skilling students in emerging technologies.

The key objectives of the program aimed for learners to:



Learn: Self-paced and experiential learning.



Apply: Hands-on, project-based learning.



Implement: Solving real-world problems through projects.

Why FutureSkills Prime?

FutureSkills Prime (India's Technology Skilling Hub) is a joint initiative by nasscom and MeitY, Government of India, played a key role in the program by providing national reach and involving bodies like AICTE.

FutureSkills Prime adopted the virtual skilling model to overcome the challenges posed by the pandemic, collaborating with key partners like Microsoft to ensure high-quality training and real-world applications of technology skills. By partnering with industry leaders, FutureSkills Prime was able to deliver industry-ready courses in emerging areas such as AI, BDA, Cloud Computing, and Cybersecurity. This strong government and industry-backed initiative is the next step in supporting student development.

From the Industry Leaders' Desk



“ The Future Ready Talent Program provides a holistic skilling experience that connects learners more readily with new job opportunities. We are proud to collaborate with a strong set of partners for this program, who are deeply committed to building a vibrant skilling ecosystem in the country. ”

Anant Maheshwari

President, Microsoft India

“ The Future Ready Talent program, with its unique model, allows students not just to acquire skills that are in demand, but also test the skills by solving critical projects and get an opportunity to learn from industry experts. Access to digital skills will be at the core of making India a skilled economy and we are committed to playing a strong role in that journey. ”

Dr. Anil Sahasrabudhe

Chairman, AICTE









“ FutureSkills Prime is delighted to extend its support for such a unique initiative built with the joint forces of industry and academia, keeping the needs of learner at the heart of its design. Programs like these are what will help us leap ahead towards our goal of creating an India that is a #DigitalTalentNation much sooner than we expect. ”

Kirti Seth

Former CEO, IT-ITeS SSC nasscom



Program Highlights

 Hands-On Labs	 190 Hours of Learning	 10 Week Program	 Industry-aligned sessions
 Access to GitHub Student Developer Pack (includes Azure for Students)	 Certificate for successful completion of Internship		

Format of Future Ready Talent

	Milestone Name	Format
01	Self-learn: Compilation of 8 courses (5 NOS and 3 non-NOS)	5 NOS aligned courses are mandatory to complete course for Credit Option
02	Industry Session	Session 1 - Azure Overview Session 2 - Any one Industry video
03	Project Submission	Mandatory
04	Internship Completions	Option 1: With Credit option all mandatory courses and project Option 2: Non - Credit options: Only project completion

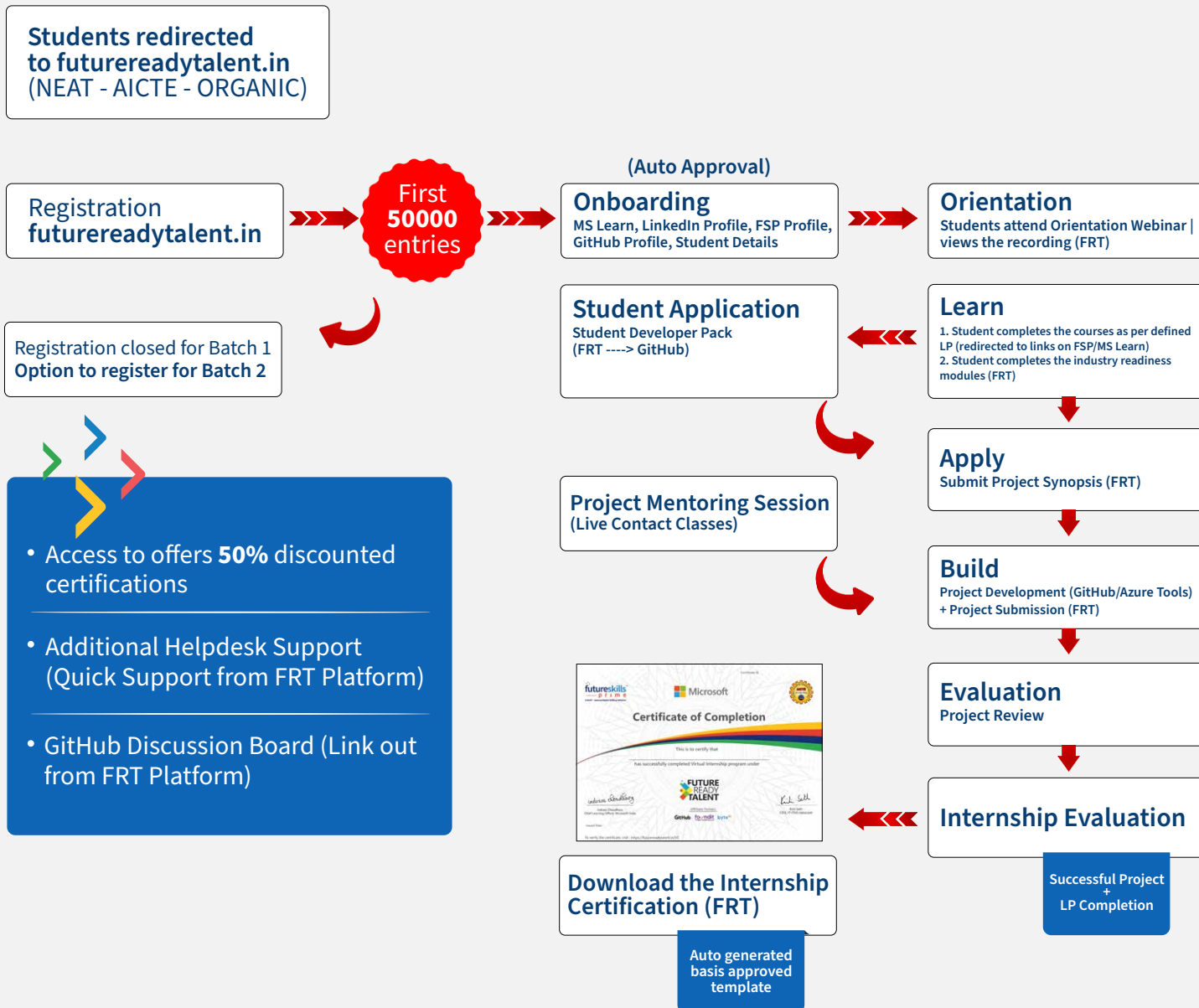
Delivery of the Program

The program was delivered virtually due to the significant impact of the second wave of the COVID pandemic in India. While this addressed immediate constraints, it also opened the door to large-scale virtual internships, far beyond what physical internships could accommodate. It was unheard of a single internship program having enrollments in thousands and completions in hundreds. The physical infrastructure needed for such scale would have been impossible pre-pandemic. This program opened entirely new possibilities and models, that led to various associated agencies taking this as a template for other possible virtual internship programs. The program was accessible on various platforms, including the AICTE internship portal and the FutureSkills Prime portal, to reach a wider audience.





User Journey



Impact

01

Engagement: Over 100,000 users actively participated in the program

02

Learning Hours: More than 14,000 hours of learning completed on FutureSkills Prime

03

Career Fairs: 2 virtual career fairs connected learners with employment opportunities

04

Employment/Internships: 37,700 learners secured jobs or completed internships





Success Stories



The Future Ready Talent Azure AI Internship provided invaluable hands-on experience with cutting-edge Azure AI technologies, expert mentorship, and a collaborative environment, equipping me with essential skills for a successful career in AI.

BHOOMIKA MITTAL



Thrilled to announce the successful completion of my internship at Future Ready Talent. Over the past 3 months, I've had the incredible opportunity to gain hands-on experience in deployment of our project.

GUNDOJI NAGA VIJAY



I extend my heartfelt thanks to Future Ready Talent for the invaluable certification. Your guidance and support have been instrumental in achieving a seamless project deployment. Grateful for your role in shaping my tech journey!

THIRUMALAIVASAN R



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